

Sustainability Report



Celebrating 70 years of manufacturing a sustained future for this world.

Mission Statement

We provide a proud, caring, and safe environment that allows our team to thrive in delivering value to our customers. We encourage creative thinking and problem solving. We grow our company through trust, open communication, true grit, authentic leadership, and continuous improvement that benefit our customers, employees, their families, and our communities.

Summary

At Global Precision, we are actively reducing our carbon footprint through verified GHG emissions tracking, energy efficiency initiatives, and renewable energy sourcing that now supplies 46% of its annual electricity consumption.

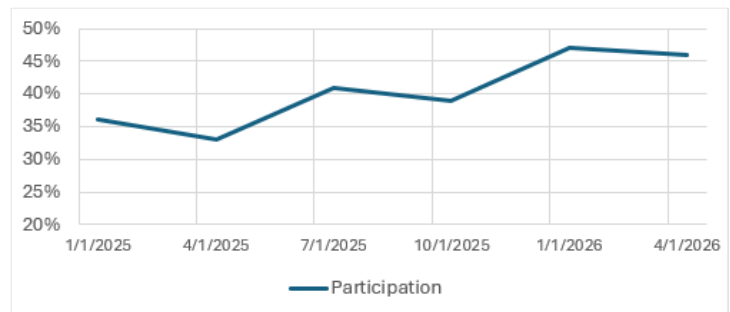
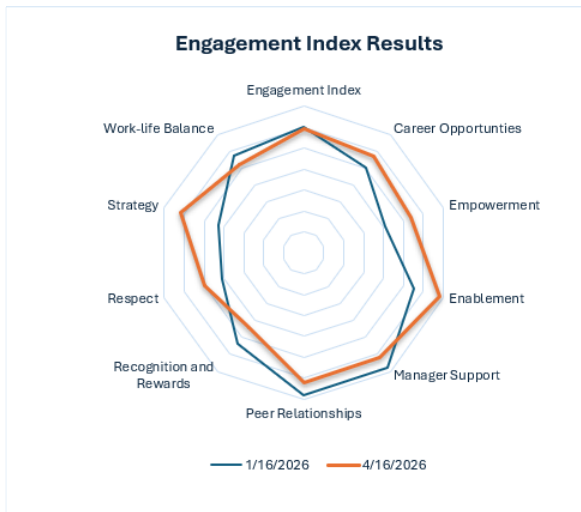
Safety and Quality

Safety and Quality come from the same discipline: do it right, protect the people doing it, and prove it every time. These are not departments at Global Precision – they are the operating standard on every floor in every country. Our components fly, defend, and launch in applications where the margin for error is zero. Our approvals are current, audited, and re-earned every year. Global Precision is dedicated to manufacturing and delivering products and are services that consistently meet our customers’ expectations. Our quality management system is focused on safety, reliability and product integrity that is continually improving through data-driven decision making aligned with customer requirements.



People

Global Precisions team members are the most critical element to our continued success. Therefore, we focus on providing a supportive and empowering culture for our team with a collaborative approach to our growth. This focus includes promoting diversity and inclusion, creating prosperity, respecting human rights, and investing in workforce development. By providing tuition-free technical training through our Technology Academy, we empower team members to build new skills, pursue career advancement, and grow alongside our organization.



Community

Global Precision is committed to strengthening the communities where we live and work through workforce development, educational partnerships, support for veterans, community sponsorships, volunteerism, and investment in the next generation of manufacturing talent. By partnering with schools, nonprofit organizations, and economic development agencies, we help create opportunities that benefit both our employees and our region's long-term economic vitality. Global Precision has made a meaningful impact on local businesses, organizations, and communities through its ongoing support and partnerships. Many of these organizations have received Global Precisions support for more than 10 years, demonstrating a long-standing commitment to giving back and investing in the communities where we live and work.

Global Precision proudly supports the following organizations that help strengthen and improve our communities:



Energy Consumption and GHG Emissions

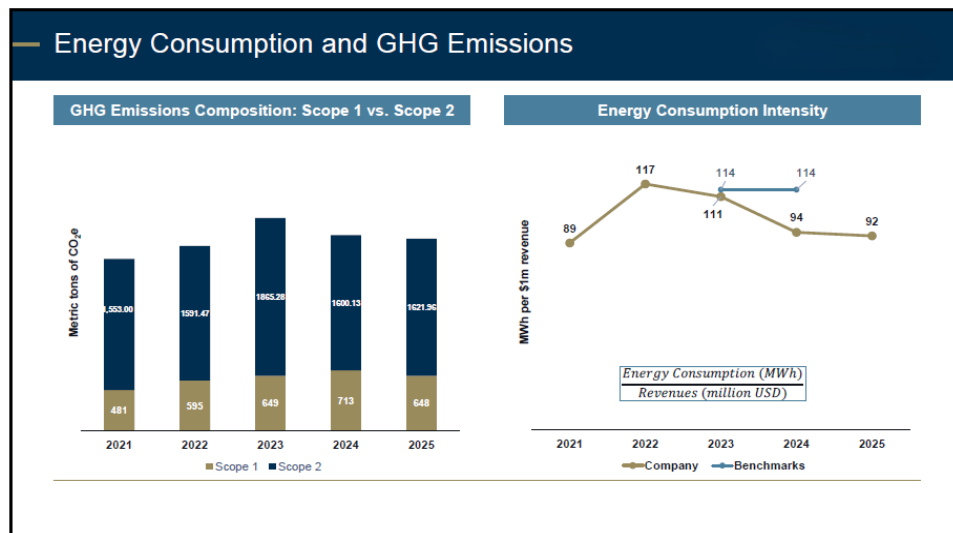
Global Precision renewable consumption went from 4,105 MWh in 2024 to 4,737 MWh in 2025.

Emissions and Energy Management

Global Precision has a strong commitment to sustainability and implemented initiatives such as:

- Calculating Scope 1 and Scope 2 GHG emissions.
- Instituting a “Shut it off” campaign to shut equipment, lights, and air compressors off during down hours, weekends, and holidays.
- Checking heating ventilation and air conditioning (HVAC) equipment and exploring a long-term strategy for replacement with more efficient and dependable units. We work with Efficiency Vermont, a local non-profit organization focused on energy efficiency, and D&K, an engineering firm, on this initiative.
- Conducting audits of equipment and machines that use compressed air to identify and repair leaks and replace aging equipment (over 20 years old) with more efficient air compressors.
- Performing energy audits at its plants in collaboration with GMP and Eversource.
- Investing in an off-site solar generation facility which generated 9% of its annual electricity consumption.
- Procuring a further 37% of its electricity from renewable sources annually.

The company calculates Scope 1 and Scope 2 greenhouse gas emissions in accordance with the GHG Protocol¹. Emissions are calculated using actual consumption data sources directly from portfolio company utility invoices, fuel records, and other primary documentation. The company does not rely on estimates or proxies, ensuring that reported emissions reflect real, verifiable operational activity.



¹ GHG- Protocol based carbon accounting using direct operational data (actual electricity, fuels consumption, refrigerant loss, fleet mileage, etc.) Third-party reviewed.

SICS (Sustainable Industry Classification System) Sector: Resource Transformation

SICS Industry: Aerospace & Defense

GICS (Global Industry Classification Standard) Industry: Aerospace & Defense

GICS Sub Industry: Aerospace & Defense

Green Policy

Global Precision is committed to responsible environmental management and continuous improvement across all operations. The company integrates environmental considerations into decision-making and complies fully with relevant legislation while working to eliminate risks through careful selection of materials, equipment, and processes. It focuses on minimizing pollution, reducing non-recyclable waste, and supporting sustainable supply-chain practices.

All facilities are clean, air-conditioned, and maintained to the 5S standard to provide a stable, efficient, and ergonomic working environment. Global Precision demonstrates a strong commitment to health, safety, and environmental protection through rigorous policies, responsible disposal of lubricants and coolants, and comprehensive recycling practices. The company promotes energy-efficient behaviors, including switching off unused equipment and using low-energy lighting where possible.

Global Precision also acknowledges the global urgency of climate change and is dedicated to reducing its environmental footprint through innovation, resilience planning, and transparent monitoring of greenhouse gas emissions. Employees are encouraged to engage in sustainable practices, and the company supports initiatives that promote healthier, low-carbon lifestyles, such as the Cycle-to-Work scheme.

